

Office of the Governor of Guam

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Felix P. Camacho Governor

Michael W. Cruz, M.D. Lieutenant Governor DFC 01 2009

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The Honorable Judith T. Won Pat, Ed.D. Speaker *Mina' Trenta Na Liheslaturan Guåhan* 155 Hessler Street Hagåtña, Guam 96910

Dear Speaker Won Pat:

Transmitted herewith is Bill No. 227-30(LS) "AN ACT TO AUTHORIZE HAZARDOUS PAY TO PAROLE OFFICERS WHO PERFORM THE DUTY OF SUPERVISING AND COUNSELING PAROLEES, AND TO AUTHORIZE HAZARDOUS PAY TO EMPLOYEES OF THE DEPARTMENT OF CORRECTIONS WHO PERFORM DUTIES, WHICH IF PERFORMED BY OTHER LAW ENFORCEMENT OR PUBLIC SAFETY OFFICERS, WOULD ENTITLE SUCH OFFICERS TO HAZARDOUS PAY, BY AMENDING §6222(a) OF TITLE 4, GUAM CODE ANNOTATED" which I signed into law on November 27, 2009 as **Public Law 30-71.**

Sinseru yan Magåhet,

FELIX P. CAMACHO

I Maga'låhen Guåhan Governor of Guam

Attachment: copy of Bill

30-09-1428

1428

I MINA'TRENTA NA LIHESLATURAN GUÅHAN 2009 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that Bill No. 227-30 (LS), "AN ACT TO AUTHORIZE HAZARDOUS PAY TO PAROLE OFFICERS WHO PERFORM THE DUTY **SUPERVISING** AND COUNSELING PAROLEES, AND TO **AUTHORIZE HAZARDOUS** PAY TO **EMPLOYEES** OF DEPARTMENT OF CORRECTIONS WHO PERFORM DUTIES, WHICH IF PERFORMED BY OTHER LAW ENFORCEMENT OR PUBLIC SAFETY OFFICERS, WOULD ENTITLE SUCH OFFICERS TO HAZARDOUS PAY, BY AMENDING §6222(a) OF TITLE 4, GUAM CODE ANNOTATED," was on the 13th day of November, 2009, duly and regularly passed.

FELIX P. CAMACHO
I Maga'lahen Guåhan

Date:

Public Law No. __30-71

Acting Speaker

I MINA'TRENTA NA LIHESLATURÂN GUÂHAN 2009 (FIRST) Regular Session

Bill No. 227-30 (LS)

As amended on the Floor.

Introduced by:

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Adolpho B. Palacios, Sr.

Telo Taitague

T. C. Ada

F. B. Aguon, Jr.

F. F. Blas, Jr.

E. J.B. Calvo

B. J.F. Cruz

J. V. Espaldon

Judith P. Guthertz, DPA

T. R. Muña Barnes

v. c. pangelinan

M. J. Rector

R. J. Respicio

Ray Tenorio

Judith T. Won Pat, Ed.D.

AN ACT TO AUTHORIZE HAZARDOUS PAY TO PAROLE OFFICERS WHO PERFORM THE DUTY OF SUPERVISING AND COUNSELING PAROLEES, AND TO AUTHORIZE HAZARDOUS PAY TO EMPLOYEES OF THE DEPARTMENT OF CORRECTIONS WHO PERFORM DUTIES, WHICH *IF* PERFORMED BY OTHER LAW ENFORCEMENT *OR* PUBLIC SAFETY OFFICERS, WOULD ENTITLE SUCH OFFICERS TO HAZARDOUS PAY, BY *AMENDING* §6222(a) OF TITLE 4, GUAM CODE ANNOTATED.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings and Intent. Parolees are prisoners who are released from incarceration to serve the remainder of their sentence in the community, with certain conditions. Parole Officers are the employees who are vested with the authority to supervise and counsel these parolees, and to make sure that the conditions of parole are adhered to. §6222(a) of Title 4, Guam Code Annotated, as currently written, provides for hazardous pay to "any employee of the government who performs the duty of guarding prisoners."

I Liheslaturan Guåhan finds that parole officers previously were considered eligible for hazardous pay and were so compensated. However, recently the Department of Administration (DOA) determined that under the term "guarding prisoners" in §6222(a) of Title 4, Guam Code Annotated, parole officers should not be eligible because they are not "guarding" prisoners.

I Liheslaturan Guåhan finds that probation officers and alternative sentencing officers of the Judiciary are eligible for hazardous pay pursuant to §6222(b), Title 4, Guam Code Annotated. Probation officers supervise and counsel probationers whose sentences are *not* served in confinement. Probation officers are the counterpart of parole officers and they perform similar functions.

I Liheslaturan Guåhan further finds that a correction officer and a parole officer who were assigned to a multi-agency crime task force, and those who were assigned to the Executive Security Force, and who serve alongside police officers, judiciary marshals, and Customs and Quarantine officers performing the same duties, are *not* eligible for hazardous pay, while the other members of the other law enforcement entities are eligible and are compensated hazardous pay.

I Liheslaturan Guåhan believes that the hazardous condition attributable to a prisoner while incarcerated is not extinguished when the same prisoner is released on parole and subsequently supervised and counseled by a parole officer. Furthermore, I Liheslaturan Guåhan believes that the hazardous conditions

associated with the mission of the multi-agency crime task force are *not* diminished against a correction officer *or* a parole officer simply because they are *not* eligible to receive hazardous pay.

In the interest of promoting equity in the application of hazardous pay pertinent to a work condition, it is, therefore, the intent of *I Liheslaturan Guåhan* to provide for hazardous pay to parole officers who perform the duty of supervising and counseling parolees, and also to provide for hazardous pay to corrections officers and parole officers who perform a duty outside of the direct supervision of the Department of Corrections (DOC), that *if* performed by any other law enforcement *or* public safety officers would entitle such officers to hazardous pay, such as when serving as a member of a multi-agency crime task force comprised of officers from the Guam Police Department (GPD), Judiciary, Customs and Quarantine, United States Marshal, United States Drug Enforcement Administration, *or if* performing any official duty when such duty would entitle other law enforcement officers to hazardous pay, by *amending* §6222 (a).

- **Section 2.** §6222(a) of Title 4, Guam Code Annotated, "Corrections Officers-Hazardous Pay", is hereby *amended* to read:
 - "(a) A corrections officer or a parole officer or any employee of the government who performs the duty of guarding prisoners or supervising or counseling parolees, shall be entitled to hazardous pay, calculated at the rate of his or her regular wage, plus ten percent (10%), for all periods he or she is on such duty. The differential shall be applicable only during time of exposure.
 - (1) A correction officer or a parole officer who performs a duty outside of the direct supervision of the Department of Corrections, that if performed by another law enforcement or public safety officer would entitle such officer to hazardous pay, shall be entitled to

1	hazardous pay, calculated at the rate of his or her regular wage, plus
2	ten percent (10%), for all periods he or she is on such duty. The
3	differential shall be applicable only during time of exposure."

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